The Bath County School Board met in a Regular Meeting on Tuesday, August 2, 2016 at 7:00 P.M. following a Closed Meeting at 5:30 P.M. at Millboro Elementary School.

PRESENT: Mrs. Catherine D. Lowry, Board Vice-Chair

> Mrs. Rhonda R. Grimm, Board Member Mr. Eddie H. Ryder, Board Member Mr. Bryan Secoy, Board Member

Mrs. Carlyn Sue F. Hirsh, Division Superintendent & Clerk

Mrs. Sharon P. Fry, School Board Deputy Clerk

Mr. Secoy called the meeting to order at 5:30 p.m. with three members present 16-17: 001 Mrs. Lowry arrived at 5:40 p.m. Mr. Burns was absent.

CALL TO ORDER

On motion by Mr. Secoy, and seconded by Mrs. Grimm, the Board 3-0 vote) 16-17: 002 convened in a closed meeting at 5:31 p.m. to discuss the admission of non- CLOSED MEETING resident students, and student attendance areas; return of long-term AND CERTIFICATION suspended student(s), acknowledge the summer appointment of specific OF CLOSED MEETING employees, consider the appointment of specific employees; review details of school crisis management plans, and hear an employee's request.

On motion by Mr. Secoy at 7:06 p.m., the Board came out of the closed meeting 16-17: 003 and certified (4-0 vote-roll call) that, to the best of each member's knowledge, CERTIFICATION OF only public business matters lawfully exempted from open meeting CLOSED MEETING requirements by Virginia law were discussed; and only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered.

Mrs. Lowry called the meeting to order at 7:06 p.m. and led the Board in the 16-17: 004 Pledge of Allegiance and a moment of silence.

CALL TO ORDER FOR **PUBLIC MEETING**

On motion by Mrs. Grimm and seconded by Mr. Secoy, the Board (4-0 vote) 16-17: 005 approved the agenda as presented.

APPROVE OR AMEND AGENDA

Jill Plecker, BCHS parent, addressed the Board regarding cafeteria charges and 16-17: 006 use of debit cards, class dues, and student parking fees at BCHS.

PUBLIC COMMENTS

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Mrs. Hirsh said a Good News item would be introduced later in the meeting.

16-17: 007 **GOOD NEWS IN BATH COUNTY PUBLIC SCHOOLS**

On motion by Mrs. Grimm and seconded by Mr. Secoy, the Board (4-0 vote) 16-17: 008 approved the consent agenda as presented:

APPROVE **CONSENT AGENDA**

- Minutes
 - June 27, 2016 Close-Out Meeting
- Claims

Mr. Justin Rider, Business Manager, presented an overview of expenditure summary for July 2016. General Fund Payroll - 71072-71080, 71081-71089, Bills – 71090-71129, Direct Deposit – 2219-2222.

Reports

Cafeteria, June 2016 Maintenance, July 2016 Transportation, July 2016

Mrs. Hirsh said preliminary state accountability reports for 2016-2017 became 16-17: 009 available to principals on Monday, July 25, 2016. Based on SOL assessment data from the 2015-2016 school year, all three division schools met/exceeded benchmarks and are designated as FULLY ACCREDITED.

SOL (ACCOUNTABILITY REPORTS) UPDATE MRS. HIRSH

Mrs. Hirsh presented a brief overview of activities for pre-school workdays and 16-17: 010 in-service schedules. New teachers are scheduled to arrive on August 8 with all PRE-SCHOOL teachers returning on August 9.

WORKDAYS/INSERVICE SCHEDULES

Mrs. Hicklin, MES principal, reported a smooth summer school with no behavior 16-17: 011 problems. She said all three sets of custodian have been very busy over the summer and worked as a coordinated team. School will be 99% finished when OPENING OF SCHOOL teachers arrive and all staff members are in place and ready to go.

PRINCIPALS' REPORTS -

Mr. Steve Sizemore, VES principal, reported a successful art show, 8 new classrooms carpeted, carpets cleaned, new lights in gym, and Open House on August 15.

Mrs. Rowe, BCHS principal, reported an upcoming 8th grade orientation, locker and textbook assignments, bathroom stall installation, new carpet and curtains in auditorium, athletic pictures on August 9, concussion training, app for BCHS sports calendar for events, and i.d. badges for high school students.

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On motion by Mrs. Grimm and seconded by Mr. Ryder, the Board (4- vote) approved 2016-17 non-resident students and two additional students with provisions.

16-17: 012
ACTION FOLLOWING
CLOSED MEETING

On motion by Mrs. Grimm and seconded by Mr. Secoy, the Board (4-0 vote) approved **enrollment in different attendance areas as requested**.

Summer Personnel Appointments, as authorized, by Superintendent.

BCHS Mark Hall Teacher
Angie Keyser Teacher
Lisa Miller Teacher

Carrie Pierce Computer Lab Manager

Laura Massie Aide

Kimberly Smith Cafeteria Manager

MES Code Sizemore Teacher

Cassie Ailstock Food Service Worker

VES Kristy Pasco Teacher

Shannon Gwin Food Service Worker (.5)

On motion by Mr. Secoy and seconded by Mrs. Grimm, the Board (4-0 vote) approved substitute teachers as listed:

Mary Adderton, Susan Ailstock, Betty Alexander, Trisha Alphin, Mary Ann Bogan, Scott Conrad, Laura Cooper, Mary Criser, Ashley Decker, Cindy Fry, Jamilyn Fussell, Karen Bowyer, Terry Bradley, Williams Burns, Lisa Friel, Kelly Hewitt, Stephen Hiner, Teresa Jones (also approved as a Cafeteria substitute), Ramona Garcia, Herb Hardbarger, Kim Lancaster, Chrysti Landrum, Jessie Logan, Elfrieda McDaniel, Judy McElwee, Carol Phillips, Elizabeth Rexrode, Carrington P. Robertson, Sandy Ryder, Steve Shaver, Amy Smith, Ruth Tolson, Janice Webb, Sue Wooding, Zach Woodzell.

On motion by Mr. Secoy and seconded by Mr. Ryder, the Board (4-0 vote) **approved the appointments of transportation substitutes as listed**:

Substitute Bus Drivers: Jimmie Adkins, Richard Criser – DSLCC route, Craig Harold, Dennis Justice, Ronnie Liptrap, Sr., Justin Rider.

Substitute Vehicle Drivers: Krista Armstrong, David Carroll, Stevie Hodge, Ronnie Hodge, Rodger Hupman, Jeanne Lindsay, Dallas Reynolds, Patty Reynolds, Mary Rogers, Nancy Sweitzer.

On motion by Mr. Secoy and seconded by Mrs. Grimm, the Board (4-0 vote) approved mentor teachers as listed:

Kris Phillips, Jane McMullen, Michelle Eldredge, Adaline Hodge & Joey Altizer.

On motion by Mr. Secoy and seconded by Mrs. Grimm, the Board (4-0 vote) approved an extra teaching period as listed: Scott Youngdahl (Spanish)

On motion by Mr. Secoy and seconded by Mrs. Grimm, the Board (4-0 vote) approved the appointment of coaches as listed:

Cheerleading Sponsors Marjorie Hevener (.66)

Jane McMullen (.34)

Cheerleading Volunteer Erica Plecker
Football V/JV Volunteer Coach Matt Fussell

Mrs. Hirsh said GCE-R has been revised to provide additional compensation to a substitute teacher without a bachelor's degree or college experience for serving CONSIDER APPROVAL more than 20 days in the same assignment.

On motion by Mrs. Grimm and seconded by Mr. Secoy, the Board (4-0 vote) AND SUBSTITUTE approved regulation GCE-R Part-Time and Substitute Professional Staff PROFESSIONAL STAFF **Employment.**

16-17: 013 OF GCE-R PART-TIME **EMPLOYMENT**

CONSIDER APPROVAL

16-17: 014

REGULATIONS

Background information:

TOTAL

GCBD-R1/GDBD-R1 Absences & Leaves for Professional & Support Personnel This policy has been revised for clarity and consistency with practice. The policy **OF POLICY** provides the same sick leave benefits accrual to all employees, whether professional or support personnel.

It also provides an option for reimbursement of sick leave days in excess of Family and Medical Leave Act requirement for active employees subject to funds availability and receipt of application (GCBD-R1-F1) by April 15.

GCBD-R1-F1/GDBD-R1-F1 Request for Reimbursement of Excess Sick Leave Addition of form to facilitate reimbursement of excess sick leave as mentioned above.

GDBD-R2/GCBD-R2 Sick Leave Bank Regulation

Policy has been revised for clarity and a more streamlined approach without the involvement of peers who may or may not have a biased opinion regarding approval or denial of sick leave bank days.

GCBD-R2-F2/GDBD-R2-F2 Sick Leave Bank Application Form

Reference updates regarding the changed policy.

Mr. Rider offered additional information and fielded questions regarding changes to the policies. After discussion, the Board plans to wait on a final draft and have a second reading in September.

On motion by Mr. Ryder and seconded by Mrs. Grimm, the Board (4-0 vote) 16-17: 015 approved a VSBA Media Honor Roll resolution recognizing Larry O'Rourke of the 2016 VSBA MEDIA Virginian Review, Mike Bollinger of The Recorder, and Amanda McGuire of HONOR ROLL Alleghany Mountain Radio (WCHG).

According to	Mrs.	Hirsh,	the	school	division	received	unanticipated	revenue	
during the 2015-2016 school year:									

daring the 2010 2010 or year.	
National Forest Receipts Distributed Pursuant to Federal Power Act	\$45,327.33
Federal FY2014	
National Forest Receipts Distributed Pursuant to Federal	\$43,101.30
Power Act Federal FY2013	
National Forest Reserve State FY2015	\$ <u>90,830.87</u>
Sub total	\$179,259.50
Other	\$ <u>38,528.70</u>
Sub total	\$217,788.20
Unused Appropriated 2015-2016 Funds (Returned)	\$ <u>112,883.54</u>

16:17: 016 REQUEST APPROPRIATION OF UNANTICIPATED REVENUE

\$330,671.74

On motion by Mr. Ryder and seconded by Mrs. Grimm, the Board (4-0 vote) authorized the Superintendent to request unappropriated and returned funds (totaling \$330,671.74) to be applied to the BCHS parking lot project.

16:17: 016 (Con't.) **REQUEST** APPROPRIATION OF UNANTICIPATED REVENUE

On motion by Mrs. Grimm and seconded by Mr. Ryder, the Board (4-0 vote) 16-17: 017 approved Mrs. Allison Hicklin as superintendent's designee with authorization APPOINTMENT OF to sign all Virginia Department of Education reports, documents, requisitions, and other official correspondence in the absence of the Division DESIGNEE Superintendent.

SUPERINTENDENT

On motion by Mrs. Grimm and seconded by Mr. Secoy, the Board (4-0 vote) 16:17: 018 discontinued AdvancED membership for SY2016-2017 for Bath County Schools.

CONSIDER AdvancED MEMBERSHIP

Informational items for Board members included: VSBA Academy of 16-17: 019 Boardmanship 2016 Calendar, VSBA Live Webinar on August 10, 2016-Not Your ITEMS FOR BOARD Father's Voc Ed: The Value of CTE for All Students, VSBA Legislative Advocacy Conference - September 15, 2016 brochure, and a VSBA Action Alert outlining CORRESPONDENCE ADVOCACY101.

MEMBERS/

There were no comments to be heard.

16-17: 020 **PUBLIC COMMENTS**

Mrs. Grimm

- Attended and enjoyed the Conference on Education and came away with many ideas.
- 16-17: 021

MEMBERS

ITEMS BY BOARD

- Welcomed staff, new staff, and students. Happy that VES has a principal and expect VES to do great things this year.
- Proud of our schools and excited a new year will begin soon.
- Wished Mr. Bollinger good luck in his new adventure.

Mr. Ryder

- Conferences are very important and Board members don't get paid to attend. The interaction with other people at conferences is invaluable. Time spent at conferences is well worth it over the years.
- Wished Mr. Bollinger the best and said he was going to miss him at School Board meetings.
- Thanked all press members for their contributions.
- Visited the schools today to see how things were going. VES and MES have shiny floors and he noted that the school staff had to work around a lot of activities including the art show to prepare for the upcoming year.

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Mr. Secoy

• Provided an update on a recent VTSS conference – "Classrooms not Courtrooms" he attended in Richmond, VA.

16-17: 021 (Con't.)
ITEMS BY BOARD
MEMBERS

• Reminded everyone of the upcoming tax free holiday.

Mrs. Lowry

- Provided an update on Conference for Education mini-workshops.
- Thanked Jill Plecker for suggesting a debit card be used by students in the cafeteria.
- Great things are happening in our community.
- Pleasure to work with Mike Bollinger and wished him well.
- Encouraged everyone to attend a football game to see the band perform at half time. Their progress is outstanding and amazing.

The meeting adjourned at 8:29 p.m.

16-17: 022 ADJOURNMENT